



SCFP

Composante  
Air Transat

CUPE

Air Transat  
Component

**LETTER OF AGREEMENT # 20**  
**BETWEEN: AIR TRANSAT A.T. Inc. (hereinafter "the Company")**  
**AND: CUPE – AIRLINE DIVISION**  
**AIR TRANSAT COMPONENT (hereinafter "the Union")**

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**WHEREAS** the expiration of the collective agreement on October 31, 2021, and the notice to start bargaining sent by the Union on November 16, 2021;

**THE PARTIES AGREE ON THE FOLLOWING:**

1. The parties have **agreed to extend the duration of the collective agreement for one year**. Consequently, the present collective agreement will be **extended until October 31, 2022**.
2. **The 2% increase of November 1, 2020 will be paid** out retroactively on December 15, 2021.
3. No salary increase will be applied on November 1, 2021, and consequently, the salary grid of November 1, 2020 will remain unchanged.
4. **The parties agree to create a discussion forum** to address the following major topics:
  - **job security concerns**, including the **situation of the Vancouver base** as well as the **Letter of Agreement # 3** (*included in our collective agreement*) and **the possible impact of code sharing and partnerships**; (**upper management will be present at these meetings**)
  - **communications between the parties** and any difficulty which may arise regarding them;
  - the Company's financial situation and measures each party can take to improve it. The Company agrees to share financial information with the Union and allow a better understanding of the context in which we are and will be evolving during the next few months;
  - any other topic added by mutual consent of the parties.
5. The explicit objective of this discussion forum is to build respectful and lasting relationships between the parties and to be able to address their major mutual concerns and find solutions to them.
6. This forum is not meant to replace the labour relations committee, where operational and labour relations topics will continue to be addressed and resolved.



Locale 4041 YUL  
MONTRÉAL

Local 4047 YYZ  
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Local 4078 YVR  
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This letter of agreement is valid until October 31, 2022, and any other section of the collective agreement remains unchanged.

This agreement **protects:**

- 1 Article 7.06 **Crew complement**
- 2 Article B 6.05 **Maximum duty day**
- 3 Article 19 **Hotels**
- 4 Article 21 **Per diem**
- 5 Article 24 **Pay**

For more information please **join us** at one of our special meetings on ZOOM.

**LOU #20 has been approved by the entire component** executive and we are recommending that you **vote YES on LOU #20**

Wednesday January 12<sup>th</sup> **at noon ET**

Wednesday January 12<sup>t</sup> **at 8:30 PM ET**

Tuesday January 18<sup>th</sup> **at 1 pm**



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