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## Three Bases: One Team

This crisis is the biggest challenge our company and employees have ever faced. We are heading full force into negotiations in the midst of a pandemic with a 40-75% workforce reduction. There are approximately 200 of us on the line and our Vancouver base is closed. Transat is burning through millions of dollars per day with little in-coming income.

*This is NOT the time for inexperience and mediocrity. And This is NOT the time to approach this like we are at war.*

In negotiations, there are three fundamental truths: *We have more bargaining power than we think; Relationships are integral to success, Positions will need to be reevaluated.*

Once we know who will be sitting with us at the table(AC or TS), talks will either be about Protecting jobs, Integrating Quality of life and Seniority OR about Saving our jobs, Saving Quality of Life and Saving our company.

I have experience, am knowledgeable, and focus on facts in bargaining, decision making, and in the formulation of strategies.

I am the Advocate you need at the Negotiating Table.

Lisa Kampis

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## Accomplishments/Union Experience.

—I co-organized and lead both the Ottawa and Vancouver rallies. Rapid testing and a bailout package was announced.

I coordinated with unions(IAMAW, Unifor, Alpa and CUPE) for YYZ and YUL rallies.

—I have communicated directly with the NDP, the Liberals and the Conservatives to Lobby for Integrated Worker Protections.

—Negotiated two years salary to be paid by CIBC at the the Human Rights Commission.

— Petitioned a School Board to open a school yard closed for ten years for public use. It was opened after school hours.

—Served as one of four women infantry soldiers out of a battalion as a UN Peacekeeper during the Balkan War. — accompanied Officers on diplomatic missions between the Serbs and Croats.

— Sept 2019. I rectified upgraded labour code oversights across the three bases.

—I have successfully negotiated multiple grievances and acted as Interim President.

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# Lisa Kampis

## WORK EXPERIENCE:

**VICE PRESIDENT LOCALE4041** 2018-PRESENT  
**MAR-KAM TRANSPORT** —CO-OWNER 2017-PRESENT

**FLIGHT DIRECTOR** 2015-2020

**FLIGHT ATTENDANT** 2001-2015

**GOVERNMENT OF CANADA: WINNIPEG FLOOD CRISIS** 1997 Team Leader St. Boniface

**UNITED NATIONS-UNPROFOR** 1993–1994

United Nations Protection Force. Stationed in Kajina, *Residing Serbs were protected from armed attack: provided humanitarian aid.*

**DEPARTMENT OF NATIONAL DEFENCE** 1991–1996  
Infantry Division: Ground Combat. C7/C9 Weapons Handling; Topographical map/compass scouting; Winter Warfare, Logistics; Survival Training; vehicle maintenance.

## EDUCATION

**MCGILL UNIVERSITY** — BACHELOR OF ANTHROPOLOGY-TWO YEARS COMPLETED  
**DAWSON COLLEGE** — DEC SOCIAL SCIENCES

**SKILLS** Native English speaker/Intermediate in French. Lead Administrator on the TS: Foire aux Questions ~1700 members and Co-Lead on Aviation Workers Made Redundant due to Covid-19: A Political Action Group with 12500 members. Skilled at Networking; Experienced in Tax filing and financial management.