

Understanding the...
HOLIDAY PREMIUMS
RESERVE BLOCK HOLDER

There are **2** separate periods for which you can receive the Holiday Premium.
Period 1: December 24th, 25th & 26th. Period 2: December 31st, January 1st & 2nd.

The 2 separate periods do **not** affect each other.
(Articles 15.06.01, 15.06.02, 15.06.03)

RSV Block: \$100 for each of the above days you operate or \$50 for each day on call but do not operate

Example: You are a reserve block holder. You are on call for all six Holiday Premium days. You are called to operate the 24th & 25th only. You will receive \$100 for the 24, \$100 for the 25 & \$50 for the 4 remaining days (26th, 31st, 1st, 2nd). **Total premium \$400.**

Example: You are a reserve block holder. You are on call for all six Holiday Premium days. You operate the 24th & 25th but you book off sick on the 31st. You operate a pairing on the 2nd. You will receive \$100 for the 24th, \$100 for the 25th & \$50 for the 26th (you were on call but did not operate). Even though you operated the flight on the 2nd, you will not receive ANY of the premiums for the 31st, 1st or 2nd because you booked off sick on the 31st. **Total premium: \$250.**

Q: I am called for a turn on the 23rd that arrives back on the 24th. At what time does the flight have to land for me to get the Holiday Premium?

A: The flight must land after midnight to receive the Holiday Premium for the 24th. (There is no premium for the 23rd.)

Q: I am called for a turn that leaves on the 24th and arrives back on the 25th. Do I get the Holiday Premium for both days? **A:** Yes.

Q: If I get drafted on a Holiday Premium day, do I get both the Holiday Premium AND the draft premium? **A:** Yes.

Q: Are the Holiday Premiums taxable? **A:** Yes.

Q: I am called for an overseas pairing and I operate the 24th & 26th with a layover on the 25th. Do I get the Holiday Premium for the 25th? **A:** Yes. You will get the Holiday Premium for all 3 days.

Q: Does the Holiday Premium apply only for flights originating/arriving at home base?

A: No, it applies to all flights.

Q: I am deadheading on one of the Holiday Premium days, but I am not operating a flight that day. Do I get the Holiday Premium? **A:** Yes.

Q: I am on PM reserve and land at 3 am on the 25th. I get called after my legal crew rest on the 25th to operate. Do I get the Holiday Premium twice? **A:** No.

Q: When will I get paid my Holiday Premiums & where is it on my paycheck?

A: December 24th, 25th, 26th and 31st will be paid on January 15th and the Holiday Premiums for January 1st and 2nd will be paid on February 15th. It is found under the 'Earnings' section on the paystub & the line is called 'Premium'.