

Understanding the...
HOLIDAY PREMIUMS
REGULAR BLOCK HOLDER

There are **2** separate periods for which you can receive the Holiday Premium.
Period 1: December 24th, 25th & 26th. Period 2: December 31st, January 1st & 2nd.
The 2 separate periods do **not** affect each other.
(Articles 15.06.01, 15.06.02, 15.06.03)

Regular Block: \$100 for each of the above days that you operate

Example: You are a regular block holder. You operate pairings on the 24th & 25th but you are sick for your pairing on the 31st. You will receive the \$100 premium for the 24th & the \$100 premium for the 25th as this is in a different period than the 31st. **Total premium: \$200**

Example: You are a regular block holder. You are sick for your flight on the 21st. You operate your flights on the 24th & 25th. You will receive the \$100 premium for the 24th & the \$100 premium for the 25th as the 21st is not part of the Holiday Premium days. **Total premium: \$200**

Q: I have a turn on the 23rd that arrives back on the 24th. At what time does the flight have to land for me to get the Holiday Premium?

A: The flight must land after midnight to receive the Holiday Premium for the 24th. (There is no premium for the 23rd.)

Q: I have a turn that leaves on the 24th and arrives back on the 25th. Do I get the Holiday Premium for both days? **A:** Yes.

Q: If I get drafted on a Holiday Premium day, do I get both the Holiday Premium **AND** the draft pay?

A: Yes.

Q: Are the Holiday Premiums taxable? **A:** Yes.

Q: I have an overseas pairing and I operate the 24th & 26th with a layover on the 25th. Do I get the Holiday Premium for the 25th? **A:** Yes. You will get the Holiday Premium for all 3 days.

Q: Does the Holiday Premium apply only for flights originating/arriving at home base?

A: No, it applies to all flights.

Q: I am on REAF on a Holiday Premium day. Do I still get the Holiday Premium?

A: Yes, as long as you do not book off.

Q: I am deadheading on one of the Holiday Premium days, but I am not operating a flight that day. Do I get the Holiday Premium? **A:** Yes.

Q: When will I get paid my Holiday Premiums & where is it on my paycheck?

A: December 24th, 25th, 26th and 31st will be paid on January 15th and the Holiday Premiums for January 1st and 2nd will be paid on February 15th. It is found under the 'Earnings' section on the paystub & the line is called 'Premium'.

Q: Do I get the holiday premium if I take a donation/switch/open bid?

A: Yes.