

NEWS FLASH

HEALTH & SAFETY COMMITTEE/COMITÉ DE LA SANTÉ ET DE LA SÉCURITÉ

AIRLINE DIVISION OF CUPE/DIVISION AÉRIENNE DU SCFP

January 22, 2018

The masculine has been used to ease the reading of this document and shall be understood to include the feminine gender.

Dear members,

We have been actively working at analyzing all aspects of the fatigue factor system that dates back over a decade. Like all older generation systems, it doesn't address the major key areas or fatigue factors such as Deadheading after operating an overseas night flight, which members report fatigue concerns on. The bidding key pilots have is actually in their collective agreement and has been bargained.

In October, we met the government regulator in Ottawa to present our most up to date findings on current fatigue factors based on science that is recognized worldwide. Many countries are proceeding in including flight attendants in the legislation that regulates their skies. We also need to have the legislation amended to include flight attendants in CARS (Canadian Aviation Regulations) in order to have a legal requirement as a starting point. We have another meeting planned in March.

A fatigue program does not only address a scheduling point system: it has an array of other obligations such as: education, a reporting system, corrective actions and action plan, as well as monitoring, block creation modifications as well as pairing rotations improvements.

In order to do so we need to hear from all members of the airline division in our different airlines in order to gather the operational experience of flight attendants suffering of fatigue in order to co-relate it to the scientific facts we presented. <http://surveys.cupe.ca/index.php/889565?lang=en>

We really need members to fill out this survey to help us represent you at our next meeting. Your operational experience will make the difference as we have already submitted our legal arguments. They need to be supported now by your voice. We thank you for taking the time to fill it out. We need a good level of participation on this. Please fill out but also circulate to other flight attendants. We will publish the results of this industry wide survey.

Julie Roberts has been working along with myself, Phil Lacroix and Eric Tremblay on this issue that is of paramount importance to all members. We also worked closely with Jordan Braystone from Air Canada and Troy Winters from CUPE who helped create the survey. Julie and I are also working closely with the pilot group at ALPA and CALPA as we are supporting their "SaferSkies" campaign and exchange a lot of information on fatigue.

We would like to thank you for answering the survey. We need an astonishing participation rate. Please fill the survey, and help us to circulate the link to all flight attendants in Canada.

<http://surveys.cupe.ca/index.php/889565?lang=en>

We also would like to thank the COCP for sharing this survey and the support given to this initiative.

In solidarity for safer skies,

Julianne Vondrejs

Jordan Braystone

On behalf of the H&S Airline Division Committee for all flight attendants of CUPE