

LAYOVER

Hello sisters, brothers, and friends of YVR.....

We hope this (long) news letter finds you well. Normally, our communications are published in a joint capacity with the Component. However, there are currently several items that are particularly hot topics fo YVR!

WELCOME Christy McGregor, YVR's newest Vice-President!

Your local executive would like to take this opportunity to welcome Christy McGregor back to our local executive board in her position as Vice-President. As many of you remember, Christy served as Local President in years past and has an abundance of knowledge and experience to share. We have conducted two local executive meetings thus far as a new team and are excited about what the future holds for our local.



HOT ITEMS IN YVR...

YVR DRAFTS: Because we have been notified almost daily of draft attempts that have occurred since August 1 in YVR, we thought it a great time to highlight some of the draft language in our collective agreement. It is imperative that we are notified when drafts are imposed upon you and particularly crucial that we are advised when you are drafted twice in the same month. If upon reviewing the collective agreement language below you find yourself with further questions, please don't hesitate to contact us.

Definition:

" In the event of an ***irregular operation***, either at a home base or elsewhere, a Cabin Attendant who is imposed a flight or a flight sequence, in addition to his original pairing, and/or is given a substitution of another flight or flight sequence, although his original pairing/flight is operating, is deemed to have been drafted."

"B10.01 The Company acknowledges that drafts are exceptional measures and not common practice."

"B10.01.02 At the airport, the Company may only draft a Cabin Attendant assigned to a turnaround pairing to operate another turnaround pairing. This draft shall not prevent the Cabin Attendant from operating his next scheduled flight or pairing."

"B10.04.02 A Cabin Attendant ***will not*** be drafted if:

- 1) It is impossible to rectify his overprojection (i.e over 95 hours), during the current month as per article B6.01.02
- 2) he has already been drafted during the current month and the company has not attempted to draft all other Cabin Attendants at the base. In the event that a Cabin Attendant is drafted any other time during the same month, he may refuse the draft."
- 3) he was unable to benefit from the minimum rest period provided for in Article B13.
- 4) the draft is on the days immediately before and/or after a vacation period
- 5) the draft reduces the guaranteed minimum number of days off, unless another day off is granted to him during the same month or doubled during the following month. He shall not have a day off repaid retroactively.

Local Executive Contact info:

Tanya Paterson

President

778-998-4078

local4078@atcomponent.com

Sheena Sumra

Christy McGregor

Vice-Presidents

604-837-4078

vplocal4078@hotmail.com

Lisette Bergeron

Secretary-Treasurer

local4078treasurer@hotmail.com



FACEBOOK

Foire Aux Questions:

This group is **not** a CUPE group. The intended use of this group when established was to serve as a question forum. While we may answer simple questions from time to time, we do not actively follow this group and are very selective with the information that we provide there. If you have a question that is related to our collective agreement, please post it on our local page (CUPE local 4078 questions and answers) or better yet, contact us by email or phone. There is always someone available for you but we ask that you please refrain from tagging us in posts on foire aux questions.

CUPE Local 4078 questions and answers:

This is our local page whereby we invite you to ask any union questions. We your queries regarding the collective agreement, upcoming meetings, burning issues, etc. This is **NOT** a debate forum or a platform to engage in heated rants. Please be advised that while we are always available and pleased to assist in any way we can, we reserve the right to immediately remove any posts that we feel are inappropriate, disrespectful or not in line with what our page is designed to accomplish. We thank you in advance for being diligent and respectful with your posts.

LATE LUGGAGE AT HOME BASE:

This has been an ongoing item for many months. While we continue to address it with our In-Flight and Ground Service departments as well as at our labour management table with upper management, we still hear of reoccurring incidents. We have made suggestions to upper management to help manage this situation more effectively and are repeatedly told that the problem lies solely with Swiss Port. While we don't have any reason to challenge that, we believe that the onus is on the employer to find alternative ways to ensure that Swiss Port meets the terms of the contract that they have with Air Transat, which in turn, would solve the baggage issues that have had such a negative impact on our members. We continue to monitor this situation closely and ask that you please let us know if/when your luggage is late. Specifically, we need to know the date, flight number, members names affected and precisely how long you waited. We, in turn, will keep you updated with any new and relevant information that surfaces.

AIRBUS 330-UBD:

Those of you that flew on UBD at the end of July know what a disaster it was!! The local executive, along with your health and safety committee in YVR took a very assertive position with the employer. This was a problem last year, it was identified as a hazard in our workplace in the Summer months and was not rectified until the following December. We were absolutely not prepared to be faced with the same fate this year and with that, conducted research, exchanged lengthy emails with the employer and of course, had it addressed as an item on our local health and safety agenda. We are pleased to report that the employer took an active approach in order to solve the problems identified by sending a member of the Commissary team out west to spend a few days in both the YVR and YYC kitchens. In addition, your health and safety representatives in YVR, Patrick Attias and Laura Widdows were invited to visit the YVR kitchen to observe what measures have been taken to solve the equipment issues as efficiently as possible. We are happy to report that there have not been any reports of the wrong equipment being used on this aircraft since the employer and the union have worked collaboratively to have it fixed.

CUPE UPDATES:

YVR PRIDE PARADE:

Another pride parade in YVR has come and gone. CUPE BC always has a float in the parade and all members are invited to attend. Tanya Paterson and Julie Roberts attended this year and found it to be a truly great experience. CUPE Members from all different sectors and workplaces came together as members of and allies to our Pink Triangle community.



CUPE BC COMMITTEES: Every two years, CUPE BC opens committees for appointment of representatives. This year, several members of Local 4078 have been selected to sit on division committees. They are as follows:

Patrick Attias	Transportation Committee
Tanya Paterson	Transportation Committee (chair)
Tanya Paterson	Health and Safety Committee (chair)
Julie Roberts	Women's committee (Metro delegate)
Richard Silva	Pink Triangle Committee
Laura Widdows	International Solidarity Committee



CUPE NATIONAL CONVENTION:

The CUPE National convention will be held October 1-6 in Toronto this year.

Local 4078 will be sending our President, Tanya Paterson and (at the Component's expense) Component Vice-President, Julie Roberts. Our conventions are an integral part of our unions operation. Our Provincial and National conventions are our union's parliament. When there is something that we want to change within our union, or when there are specific items that we want to direct the leadership of our union to facilitate on our behalf, we submit resolutions. Our local is known for submitting resolutions that if favourably accepted by the convention delegation, will and have benefited our workers and many other workers within our union. We are proud to report that we are submitting three resolutions to our upcoming National convention, one of which came from one of our fellow 4078 members on our last base meeting floor. The resolutions we are submitting are as follows:

- ▶(revised) crew complement
- ▶creation of a CUPE National Transportation committee
- ▶safe serving practise and limiting of alcohol onboard



We look forward to providing you with a detailed convention report at the first base meeting after convention.

BARGAINING 2021:

Like you, we are not ready to even start thinking about the next round of negotiations, but we must! In order to do great bargaining preparation, we must start now. We have started a file in our union office that consists of changes that we would like to see, clarifications that we want to have made, and reports that we receive from you. The bargaining process must represent your voice and what better way to have your voice heard than to submit subjects/suggestions well in advance? We will regularly weigh all communications that we receive and ensure that YVR is well heard AND represented during our next round. As you have an idea, send us the article that you want to see revised and what you want it to say.

We have also decided that it will be of benefit to circulate a short survey each year leading up to bargaining. Please keep your eyes open for this survey and take the time to complete it. By regularly communicating with our membership, we can determine which issues change with each passing year and which issues remain constant. This will help us prioritize the subjects of YVR when the time comes.

Knowing your collective agreement:

Here are a few things that we are often asked and that are very important to know. From now on, we will give you a few articles here and there to review. This is our way of helping you know what your rights are as much as possible.

EXCERPTS:

Article 19: For any pairing having 2 or more consecutive layovers in the same city and where at least one of the layovers is for a period of 20 hours or more (block to block), the Company will, for all layovers in that city, provide the Cabin Attendant with accommodations at a hotel located in the downtown area of the main city served by the airport of arrival.

B6.04.04: In the event of a delay, the CSO must notify the Flight Director at his hotel, as soon as possible, through a silent or flashing light system, or by slipping a message under the door indicating the new departure time. **The Flight Director is then responsible for notifying his crewmembers in the same way.** The Flight Director shall confirm receipt of the delay information to the CSO. If no such confirmation is received, the CSO shall contact the Flight Director at the time originally scheduled for the wake-up call.

In Solidarity,

Tanya, Sheena, Christy, and Lisette